

Concert contract for artists resident outside Germany

between:

Music School Oberstdorf
Alpgaustraße 28
87561 Oberstdorf
Tel. + 49 8322 940 63 60

legally represented

by the comune
Markt Oberstdorf
Prinzregenten-Platz 1
87561 Oberstdorf - Germany

Contact Person:

Hans-Jürgen Gerung - music school director

Tel. + 49 8322 - 940 63 60

Hans-Jürgen Gerung - music school vice-director

E-Mail: musikschule@markt-oberstdorf.de

Mobile: +49 152 223 62989

and:

Surname: _____

First given name: _____

Name of the artist,

(Artist, ensemble, lecturer): _____

legally represented by (leader, agent, manager) _____

Mailing address:

Place: _____

Post Code: _____

Country: _____

Street: _____

Tel.: _____

mobile: _____

E-Mail: _____

Website: _____

Bank details:

Account owner: _____

Bank: _____

IBAN: _____

BIC: _____

Information Sheet:

General legal position on the taxation of artists, professional athletes, writers and journalists (including image reporters) who are domiciled or habitually resident.

Independent artists:

For the self-employed activity of musicians residing abroad, the fees paid are always subject to the special tax deduction according to § 50a Abs. 2 EStG.

The flat tax rate on **fees** is:

- up to € 250, - per performance (exemption limit) => tax-free
- over € 250, - => tax rate 15%

The **solidarity surcharge** is levied additionally and amounts to 5.5% of the deduction tax.

Both the tax, according to § 50a Abs. 2 EStG is discharged by the organizer, that is from the music school Oberstdorf, legally represented by the commune **Markt Oberstdorf** to the competent tax office. The artist has to tax his received remuneration in his home country according to the valid regulations!

The following agreements apply between the above mentioned artist (artist / ensemble / lecturer) and the municipal music school Oberstdorf, legally represented by the market Oberstdorf:

1.) The commitment refers exclusively to the cooperation in the following project:

and is limited in duration from _____

2.) The agreed **remuneration** for the entire commitment amounts to € _____ and will be transferred to the account specified by the named artist (artist / ensemble / lecturer) within 10 days of the end of the engagement, together with the (proportionate) travel expenses.

3.) The named artist (artist / ensemble / lecturer) receives a (pro rata) travel allowance. The amount of this lump sum is agreed with the director of the music-school and is defined in more detail under point 5.).

! A (proportionate) reimbursement of travel expenses can only be made in any case if document copies (train or plane ticket, bus, etc.) are submitted with the signed concert contract! The (pro rata) travel allowance is paid in accordance with the provisions of the BayRKG (Bavarian Travel Expenses Act). The invoice is to be provided under the postal address as well as complete IBAN and BIC and the name of the bank:

Municipal Music School Oberstdorf

Music school director: Hans-Jürgen Gerung

Alpgaustraße 28

87561 Oberstdorf- Germany

Tel. +49 8322 940 63 60

4.) The above mentioned artist (artist / ensemble / lecturer) has in the context of the engagement to fulfill the following tasks:

5.) The sum of the proportionate travel expenses in the case of the named artist (artist / ensemble / lecturer) is, after consultation with the Music School Director:

(please mark with a cross)

___ a.) Pro rata travel allowance amounting to: € _____

___ b.) Reimbursement of the entire travel expenses from _____ to _____ and back

6.) The music school provides the accommodation - for catering provided by the artists mentioned (artists / teachers / lecturers) themselves. Further claims will not be honored.

7.) The following special arrangements have been made:

All rights to concert or rehearsal recordings (audio, mp3 or other formats) during concerts (other events) remain with the municipal music-school Oberstdorf. The music-school also owns the image rights to all photographs taken during the events by employees and on behalf of the music school. In addition, the music school receives the right to print contents of seminars and lectures in their documentation brochures and, if necessary, to publish them on their page www.musikschule-oberstdorf.de; this agreement expressly refers to score fragments (and other artistic creations) created during the engagement. The named artist (artist / ensemble / lecturer) confirms with a separate signature that he has been informed about the European General Data Protection Regulation (see pages 6 to 17)

Further it was agreed:

Place and date: _____

Artist (artist / ensemble / lecturer)

Music-School Oberstdorf
Hans-Jürgen Gerung

Data protection

This privacy policy clarifies the nature, scope and purpose of the processing of personal data (hereinafter referred to as "data") within our online offer (in the specific case the www.musikschule-oberstdorf.de website) and the related websites, functions and services Contents as well as external online presences, like e.g. our Social Media Profile (collectively referred to as the "Online Offering"). With regard to the terminology used, e.g. "Processing" or "Responsible" we refer to the definitions in Article 4 of the General Data Protection Regulation (DSGVO).

Responsible

Music School Oberstdorf

Schooldirector: Hans-Jürgen Gerung

Alpgaustraße 28

87561 Oberstdorf

Tel. +49 8322 940 63 60

legally represented

by the comune

Markt Oberstdorf

Prinzregenten-Platz 1

87561 Oberstdorf

Types of processed data:

- Inventory data (e.g., names, addresses).
- contact information (e.g., e-mail, phone numbers).
- content data (e.g., text input, photographs, videos).
- usage data (e.g., websites visited, interest in content, access times).
- Meta- / communication data (e.g., device information, IP addresses).

Categories of affected persons

Visitors and users of the online offer (hereinafter we refer to the affected persons as "users").

- Provision of the online offer, its functions and contents.
- Answering contact requests and communicating with users.
- Safety measures.
- Reach-Measurement / Marketing

Used terms

"Personal data" means any information relating to an identified or identifiable natural person (hereinafter the "data subject"); a natural person is considered as identifiable, which can be identified directly or indirectly, in particular by means of assignment to an identifier such as a name, to an identification number, to location data, to an online identifier (e.g. cookie) or to one or more special features, are the expression of the physical, physiological, genetic, mental, economic, cultural or social identity of this natural person.

"Processing" means any process performed with or without the aid of automated procedures, or any such process associated with personal data. The term covers a wide range and covers practically every handling of data.

"Pseudonymisation" means the processing of personal data in such a way that the personal data can no longer be assigned to a specific data subject without additional information being provided, provided that such additional information is kept separate and subject to technical and organizational measures to ensure that the personal data not assigned to an identified or identifiable natural person.

"Profiling" means any kind of automated processing of personal data which involves the use of such personal data to evaluate certain personal aspects relating to a natural person, in particular aspects relating to job performance, economic situation, health, personal. To analyze or predict preferences, interests, reliability, behavior, whereabouts, or relocation of that natural person.

'Responsible person' means the natural or legal person, public authority, body or body which, alone or in concert with others, decides on the purposes and means of processing personal data.

"Processor" means a natural or legal person, public authority, body or body that processes personal data on behalf of the controller.

Relevant legal bases

In accordance with Art. 13 DSGVO, we inform you about the legal basis of our data processing. Unless the legal basis in the data protection declaration is mentioned, the following applies: The legal basis for obtaining consent is Article 6 (1) lit. a and Art. 7 DSGVO, the legal basis for the processing for the performance of our services and the execution of contractual measures as well as the answer to inquiries is Art. 6 para. 1 lit. b DSGVO, the legal basis for processing in order to fulfill our legal obligations is Art. 6 (1) lit. c DSGVO, and the legal basis for processing in order to safeguard our legitimate interests is Article 6 (1) lit. f DSGVO. In the event that vital interests of the data subject or another natural person require the processing of personal data, Art. 6 para. 1 lit. d DSGVO as legal basis.

Safety measures

We take appropriate technical measures in accordance with Art. 32 DSGVO, taking into account the state of the art, the implementation costs and the nature, scope, circumstances and purposes of the processing as well as the different likelihood and severity of the risk to the rights and freedoms of natural persons and organizational measures to ensure a level of protection appropriate to the risk.

Measures include, in particular, ensuring the confidentiality, integrity and availability of data by controlling physical access to the data, as well as their access, input, disclosure, availability and disconnection. In addition, we have established procedures to ensure the enjoyment of data subject rights, the erasure of data and the response to data compromise. Furthermore, we consider the protection of personal data already in the development, or selection of hardware, software and procedures, according to the principle of data protection through technology design and privacy-friendly default settings (Article 25 DSGVO).

Collaboration with processors and third parties

If, in the context of our processing, we disclose data to other persons and companies (processors or third parties), transmit them to them or otherwise grant access to the data, this is done only on the basis of a legal permission (e.g. if a transmission of the data to third parties, as required by payment

service providers, pursuant to Art. 6 (1) (b) DSGVO), you have consented to a legal obligation or on the basis of our legitimate interests (e.g. the use of agents, web hosters, etc.).

Insofar as we commission third parties to process data on the basis of a so-called "contract processing contract", this is done on the basis of Art. 28 DSGVO.

Transfers to third countries

If we process data in a third country (i.e. outside the European Union (EU) or the European Economic Area (EWR) or in the context of the use of third party services or disclosure or transmission of data to third parties, this will only be done if it is to fulfill our (pre) contractual obligations, on the basis of your consent, on the basis of a legal obligation or on the basis of our legitimate interests. Subject to legal or contractual permissions, we process or have the data processed in a third country only in the presence of the special requirements of Art. 44 et seq. DSGVO. That the processing is e.g. on the basis of specific guarantees, such as the officially recognized level of data protection (e.g. for the US through the Privacy Shield) or compliance with officially recognized special contractual obligations (so-called "standard contractual clauses").

Rights of data subjects

You have the right to request a confirmation as to whether the data in question is being processed and for information about this data as well as for further information and a copy of the data in accordance with Art. 15 DSGVO.

You have accordingly. Art. 16 DSGVO the right to demand the completion of the data concerning you or the correction of the incorrect data concerning you.

In accordance with Art. 17 DSGVO, they have the right to demand that the relevant data be deleted without delay, or, alternatively, to require a restriction of the processing of data in accordance with Art. 18 DSGVO.

You have the right to demand that the data relating to you, which you have provided to us, be obtained in accordance with Art. 20 DSGVO and request their transmission to other responsible persons.

You have gem. Art. 77 DSGVO the right to file a complaint with the competent supervisory authority.

Withdrawal

You have the right to consent according to Art. 7 para. 3 DSGVO with effect for the future

You may at any time object to the future processing of your data in accordance with Art. 21 GDPR. The objection may in particular be made against processing for direct marketing purposes.

Cookies and right to object to direct mail

"Cookies" are small files that are stored on users' computers. Different information can be stored within the cookies. A cookie serves primarily to store the information about a user (or the device on which the cookie is stored) during or after his visit to an online offer. Temporary cookies, or "session cookies" or "transient cookies", are cookies that are deleted after a user leaves an online service and closes his browser. In such a cookie, e.g. the contents of a shopping cart are stored in an online shop or a login status. "Persistent" or "persistent" refers to cookies that remain stored even after the browser has been closed. Thus, e.g. the login status will be saved if users visit it after several days. Likewise, in such a cookie the interests of the users can be stored, which are used for range measurement or marketing purposes.

A "third-party cookie" refers to cookies that are offered by providers other than the person responsible for providing the online offer (otherwise, if only their cookies are called "first-party cookies").

We can use temporary and permanent cookies and clarify this in the context of our privacy policy.

If users do not want cookies stored on their machine, they will be asked to disable the option in their browser's system settings. Saved cookies can be deleted in the system settings of the browser. The exclusion of cookies can lead to functional restrictions of this online offer.

A general objection to the use of cookies used for online marketing purposes can be found in a variety of services, especially in the case of tracking, via the US website <http://www.aboutads.info/choices/> or the EU site <http://www.youronlinechoices.com/> be explained. Furthermore, the storage of cookies can be achieved by switching them off in the settings of the browser. Please note that not all features of this online offer may be used.

Deletion of data

The data processed by us are deleted or limited in their processing in accordance with Articles 17 and 18 DSGVO. Unless explicitly stated in this privacy statement, the data stored by us will be deleted as soon as they are no longer necessary for their intended purpose and the deletion does not conflict with any statutory storage requirements. Unless the data is deleted because it is required for other and legally permitted purposes, its processing will be restricted. That the data is blocked and not processed for other purposes. This applies, for example for data that must be kept for commercial or tax reasons.

According to legal requirements in Germany, the storage takes place in particular for 10 years according to §§ 147 Abs. 1 AO, 257 para. 1 Nr. 1 and 4, para. 4 HGB (books, records, management reports, accounting documents, trading books, for taxation relevant Documents, etc.) and 6 years in accordance with § 257 (1) no. 2 and 3, para. 4 HGB (commercial letters).

According to legal regulations in Austria the storage takes place in particular for 7 J in accordance with § 132 exp. 1 BAO (accounting documents, documents / invoices, accounts, documents, business documents, statement of income and expenses, etc.), for 22 years in connection with land and for 10 years in the case of documents related to electronically supplied services, telecommunications, broadcasting and television services provided to non-EU companies in EU Member States for which the Mini-One-Stop-Shop (MOSS) is used.

Business-related processing

In addition, we process

- contract data (e.g., subject, term, customer category).
- Payment data (e.g., bank details, payment history)

by our customers, prospects and business partners for the purpose of providing contractual services, service and customer care, marketing, advertising and market research.

Participation in Affiliate-Programs

Within our online offer, we rely on our legitimate interests (i.e., interest in the analysis, optimization and economical operation of our online offer) acc. Art. 6 para. 1 lit. f DSGVO industry-standard tracking measures as required for the operation of the affiliate system. Below we clarify the users about the technical background.

The services offered by our contractual partners can also be advertised and linked to other websites (so-called affiliate links or after-buy systems, if, for example, links or services of third parties are offered after conclusion of a contract). The operators of the respective websites receive a commission if users follow the affiliate links and then take advantage of the offers.

In conclusion, our online offering requires us to be able to keep track of whether users who are interested in affiliate links and / or the offers available to us, then take advantage of the offers on the affiliate links or our online platform. For this, the affiliate links and our offers are supplemented by certain values that are part of the link or otherwise, e.g. in a cookie, can be set. The values include in particular the source website (referrer), time, an online identifier of the operator of the website on which the affiliate link was located, an online identifier of the respective offer, an online identifier of the user, as well as tracking specific values such as Ad ID, affiliate ID, and categorizations.

The online user IDs used by us are pseudonymous values. That the online identifiers themselves do not contain personal data such as names or e-mail addresses. They only help us determine whether the same user who clicked on an affiliate link or was interested in an offer through our online offer, perceived the offer, i. e.g. has signed a contract with the provider. However, the online identification

is personal insofar as the partner company and also us, the online identification together with other user data are available. Only in this way can the partner company tell us whether the user has taken up the offer and we, e.g. can pay the bonus.

Contact

When contacting us (for example, by contact form, e-mail, telephone or via social media), the information of the user to process the contact request and their processing acc. Art. 6 para. 1 lit. b. (in the context of contractual / pre-contractual relationships), Art. 6 para. 1 lit. f. (other inquiries) DSGVO processed. User information can be stored in a Customer Relationship Management System ("CRM System") or comparable request organization.

We delete the requests, if they are no longer required. We check the requirement every two years; Furthermore, the legal archiving obligations apply.

Newsletter

With the following information we inform you about the content of our newsletter as well as the registration, shipping and statistical evaluation procedures as well as your right of objection. By subscribing to our newsletter, you agree to the receipt and the procedures described.

Content of the newsletter: We send newsletters, e-mails and other electronic notifications with advertising information (hereinafter "newsletter") only with the consent of the recipient or a legal permission. Insofar as the content of a newsletter is concretely described in the context of an application for the newsletter, it is decisive for the consent of the user. Incidentally, our newsletters contain information about our services and us.

Double opt-in and logging: Registration for our newsletter is done in a so-called double opt-in procedure. That After registration, you will receive an e-mail asking you to confirm your registration. This confirmation is necessary so that nobody can register with external e-mail addresses. The registration for the newsletter will be logged in order to prove the registration process according to the legal requirements. This includes the storage of the logon and the confirmation time, as well as the IP address. Likewise, changes to your data stored with the shipping service provider will be logged.

Credentials: To subscribe to the newsletter, it is sufficient to provide your e-mail address. Optionally, we ask you to give a name in the newsletter for personal address.

The dispatch of the newsletter and the related performance measurement are based on the consent of the recipient acc. Art. 6 para. 1 lit. a, Art. 7 DSGVO i.V.m § 7 Abs. 2 No. 3 UWG or if consent is not required, based on our legitimate interests in the direct marketing acc. Art. 6 para. 1 lit. F. DSGVO i.V.m. § 7 para. 3 UWG.

The logging of the registration process is based on our legitimate interests in accordance with. Art. 6 para. 1 lit. f DSGVO. We are interested in using a user-friendly and secure newsletter system that serves our business interests as well as meeting the expectations of users and allows us to provide consent.

Termination / Withdrawal - You can terminate the receipt of our newsletter at any time, ie. Revoke your consent. A link to cancel the newsletter can be found at the end of each newsletter. We may save the submitted email addresses for up to three years based on our legitimate interests before we delete them to provide prior consent. The processing of this data is limited to the purpose of a possible defense against claims. An individual request for cancellation is possible at any time, provided that at the same time the former existence of a consent is confirmed.

Online presence in social media

We maintain online presence within social networks and platforms in order to communicate with customers, prospects and users active there and to inform them about our services. When calling the respective networks and platforms, the terms and conditions and the data processing guidelines apply to their respective operators.

Unless otherwise stated in our Privacy Policy, we process users' data as long as they communicate with us within social networks and platforms, e.g. Write posts on our online presence or send us messages.

Integration of services and contents of third parties

Based on our legitimate interests (i.e. interest in the analysis, optimization and economic operation of our online offer within the meaning of Art. 6 (1) lit. DSGVO), we make use of content or services offered by third-party providers in order to provide their content and services, such as include videos or fonts (collectively referred to as "content").

This always presupposes that the third-party providers of this content perceive the IP address of the users, since they could not send the content to their browser without the IP address. The IP address is therefore required for the presentation of this content. We endeavor to use only content whose respective providers use the IP address only for the delivery of the content. Third parties may also use so-called pixel tags (invisible graphics, also referred to as "web beacons") for statistical or marketing purposes. The "pixel tags" can be used to evaluate information, such as visitor traffic, on the pages of this website. The pseudonymous information may also be stored in cookies on the user's device and may include, but is not limited to, technical information about the browser and operating system, referring web pages, time of visit, and other information regarding the use of our online offer.

Vimeo

We may embed the videos of the Vimeo platform of Vimeo Inc., Attention: Legal Department, 555 West 18th Street New York, New York 10011, USA. Privacy Policy: <https://vimeo.com/privacy>. We point out that Vimeo can use Google Analytics and refer to the privacy policy (<https://www.google.com/policies/privacy>) and opt-out options for Google Analytics (<http://tools.google.com/dlpage/gaoptout?hl=de>) or Google's data usage settings for marketing purposes (<https://adssettings.google.com/>).

Youtube

We embed the videos on the YouTube platform of Google LLC, 1600 Amphitheater Parkway, Mountain View, CA 94043, USA. Privacy Policy: <https://www.google.com/policies/privacy/>, opt-out: <https://adssettings.google.com/authenticated>.

Google fonts

We embed the fonts ("Google Fonts") of the provider Google LLC, 1600 Amphitheater Parkway, Mountain View, CA 94043, USA. Privacy Policy: <https://www.google.com/policies/privacy/>, Opt-Out: <https://adssettings.google.com/authenticated>.

Google ReCaptcha

We bind the function to detect bots, e.g. when entering into online forms ("ReCaptcha") of the provider Google LLC, 1600 Amphitheater Parkway, Mountain View, CA 94043, USA. Privacy Policy: <https://www.google.com/policies/privacy/>, Opt-Out: <https://adssettings.google.com/authenticated>.

Google Maps

We include maps from the Google Maps service provided by Google LLC, 1600 Amphitheater Parkway, Mountain View, CA 94043, USA. The processed data may include, in particular, users' IP addresses and location data, but these are not collected without their consent (usually as part of the settings of their mobile devices). The data can be processed in the USA. Privacy Policy: <https://www.google.com/policies/privacy/>, Opt-Out: <https://adssettings.google.com/authenticated>.

OpenStreetMap

We integrate the maps of the service "OpenStreetMap" (<https://www.openstreetmap.de>), which are offered by the OpenStreetMap Foundation (OSMF) based on the Open Data Commons Open Database License (ODbL). Privacy Policy: https://wiki.openstreetmap.org/wiki/Privacy_Policy.

To the best of our knowledge, OpenStreetMap uses users' data solely for the purpose of displaying map features and caching the selected settings. These data may include, but are not limited to, users' IP addresses and location data, but they are not collected without their consent (usually as part of their mobile device settings).

The data can be processed in the USA. For more information, see the OpenStreetMap privacy policy: https://wiki.openstreetmap.org/wiki/Privacy_Policy.

Typekit fonts from Adobe

On the basis of our legitimate interests (i.e. interest in the analysis, optimization and economic operation of our online offer within the meaning of Art. 6 (1) lit. DSGVO), we set external type kit fonts of the provider Adobe Systems Software Ireland Limited, 4 -6 Riverwalk, Citywest Business Campus, Dublin 24, Republic of Ireland. Adobe is certified under the Privacy Shield Agreement, which provides a guarantee to comply with European privacy legislation (<https://www.privacyshield.gov/participant?id=a2zt0000000TNo9AAG&status=Active>).

Use of Facebook social plugins

On the basis of our legitimate interests (i.e. interest in the analysis, optimization and economic operation of our online offer within the meaning of Art. 6 (1) lit. DSGVO) we use social plugins ("plugins") of the social network facebook.com, which operated by Facebook Ireland Ltd., 4 Grand Canal Square, Grand Canal Harbor, Dublin 2, Ireland ("Facebook"). The plugins can represent interaction elements or content (e.g. videos, graphics or text contributions) and can be recognized by one of the Facebook logos (white "f" on blue tile, the terms "Like", "Like" or a "thumbs up" sign) or are marked with the addition "Facebook Social Plugin".

The list and appearance of Facebook Social Plugins can be viewed here: <https://developers.facebook.com/docs/plugins/>.

Facebook is certified under the Privacy Shield Agreement, providing a guarantee to comply with European privacy legislation (<https://www.privacyshield.gov/participant?id=a2zt0000000GnywAAC&status=Active>).

When a user invokes a feature of this online offering that includes such a plugin, their device establishes a direct connection to the Facebook servers. The content of the plugin is transmitted by Facebook directly to the device of the user and incorporated by him into the online offer. In the process, user profiles of the processed data can be created. Therefore, we have no influence on the extent of the data that Facebook collects with the help of this plugin and therefore informs users according to our knowledge.

By integrating the plugins, Facebook receives the information that a user has accessed the corresponding page of the online offer. If the user is logged in to Facebook, Facebook can assign the visit to his Facebook account. If users interact with the plugins, for example, press the Like button or leave a comment, the information is transmitted from your device directly to Facebook and stored there. If a user is not a member of Facebook, there is still the possibility that Facebook will find out and save their IP address. According to Facebook, only an anonymous IP address is stored in Germany.

The purpose and scope of the data collection and the further processing and use of the data by Facebook, as well as the related rights and settings options for protecting the privacy of users, can be found in Facebook's privacy policy: <https://www.facebook.com/about/privacy/>.

If a user is a Facebook member and does not want Facebook to collect data about him via this online offer and link it to his member data stored on Facebook, he must log out of Facebook and delete his cookies before using our online offer. Other settings and disagreements on the use of data for promotional purposes are possible within the Facebook profile settings:

<https://www.facebook.com/settings?tab=ads> or via the US-American site <http://www.aboutads.info/choices/> or the EU page <http://www.youronlinechoices.com/>. The settings are platform independent, i. they are adopted for all devices, such as desktop computers or mobile devices.

Twitter

Within our online offering, features and content of the Twitter service offered by Twitter Inc., 1355 Market Street, Suite 900, San Francisco, CA 94103, USA, may be incorporated. For this, e.g. Content such as images, videos, or text and buttons that allow users to share content from this online offering within Twitter.

If the users are members of the platform Twitter, Twitter can call the o.g. Assign contents and functions to the user profiles there. Twitter is certified under the Privacy Shield Agreement, which provides a guarantee to comply with European privacy legislation

(<https://www.privacyshield.gov/participant?id=a2zt0000000TORzAAO&status=Active>). Privacy Policy: <https://twitter.com/de/privacy>, Opt-Out: <https://twitter.com/personalization>.

Instagram

Within our online offering, features and content of the Instagram service offered by Instagram Inc., 1601 Willow Road, Menlo Park, CA, 94025, USA, may be incorporated. For this, e.g. Content such as images, videos, or text and buttons that allow users to share content from this online offering within Instagram. If the users are members of the platform Instagram, Instagram can call the o.g. Assign contents and functions to the user profiles there. Instagram privacy policy:

<http://instagram.com/about/legal/privacy/>.

Pinterest

Within our online offering, features and content of the Pinterest service offered by Pinterest Inc., 635 High Street, Palo Alto, CA, 94301, USA, may be incorporated. For this, e.g. Content such as images, videos, or text and buttons that allow users to share content from this online offering within Pinterest. If the users are members of the platform Pinterest, Pinterest can call the o.g. Assign contents and functions to the user profiles there. Pinterest Privacy Policy:

<https://about.pinterest.com/de/privacy-policy>.

Xing

Within our online offer functions and contents of the service Xing, offered by XING AG, Dammtorstraße 29-32, 20354 Hamburg, Germany, can be integrated. For this, e.g. Content such as images, videos, or text and buttons that allow users to share content from this online offering within Xing. If the users are members of the platform Xing, Xing can call the o.g. Assign contents and functions to the user profiles there. Xing's privacy policy:

https://www.xing.com/app/share?op=data_protection.

LinkedIn

Within our online offering, features and content of the LinkedIn service offered by LinkedIn Ireland Unlimited Company Wilton Place, Dublin 2, Ireland, may be incorporated. For this, e.g. Content such as images, videos, or text and buttons that allow users to share content from this online offering within LinkedIn. If the users are members of the platform LinkedIn, LinkedIn can call the o.g. Assign contents and functions to the user profiles there. LinkedIn privacy statement:

<https://www.linkedin.com/legal/privacy-policy>. LinkedIn is certified under the Privacy Shield Agreement, which provides a guarantee to comply with European privacy legislation (<https://www.privacyshield.gov/participant?id=a2zt0000000L0UZAAO&status=Active>). Privacy Policy: <https://www.linkedin.com/legal/privacy-policy>, Opt-Out: <https://www.linkedin.com/psettings/guest-controls/retargeting-opt-out>.

Google+

Within our online offering, features and content of the Google+ platform offered by Google LLC, 1600 Amphitheater Parkway, Mountain View, CA 94043, USA ("Google") may be incorporated. For this, e.g. Content such as images, videos, or text and buttons that allow users to share content from this online offering within Google. If the users are members of the platform Google+, Google can call the o.g. Assign contents and functions to the user profiles there.

Google is certified under the Privacy Shield Agreement, which provides a guarantee to comply with European privacy legislation (<https://www.privacyshield.gov/participant?id=a2zt000000001L5AAI&status=Active>). For more information about Google's data usage, hiring and opt-out options, please read Google's Privacy Policy (<https://policies.google.com/technologies/ads>) and Google's Ads Settings (<https://adssettings.google.com/authenticated>).

I have read and understood the above excerpt from the European Data Protection Regulation.

Place.: _____

Date: _____

Signature: _____